Internal Monitoring Report January 23, 2024

Policy: General Executive Limitation Policy Policy Type: Executive Limitation Policy No.: EL 2.0 Period Monitored: January 2023 December 2023

This report monitors

Executive Summary

This report monitors Executive Limitation 2.0, General Executive Limitation policy language as it pertains to executive limitations policies. FBT/F3 12

Policy Wording:

The Superintendent shall neither cause nor allow any organizational circumstance or action that is illegal, unethical, or imprudent.

Interpretation:

The Superintendent, either through personal action or through the actions or work of those throughout the Poudre School District, must assure that the district, governance, administration, instruction, operations, and students personal conduct and district work is done so that it is legal, ethical, and prudent.

The standard of *legal* refers to the federal and state constitutions, statutes, regulations, and case law

In order to meet the expectations for Executive Limitation 2.0, the district develops and revises policies and regulations that conform to the Legal and District Standards. These written policies describe how the participants in Poudre School District will collectively educate the students and define standards for student conduct.

The foremost responsibility the district possesses is to outline, through its policies, to the degree that conduct can be defined, what is required by law and what a high standard for conduct maintains. In order to meet the expectation for *ethical* policies, regulations and agreements must conform to the changing context of expectations for conduct in delivering educational services locally. Toward this end, district policies are regularly written, revised, and implemented by the s . Through actively reviewing existing policies, regulations and agr192 reageW*n@0.00000912 0 **6**

organizational circumstances and conduct is an expectation that whenever conduct is found to be outside of the norms expressed in the declared organizational standards, reasonable action will be taken to assure that the organizational standard is maintained and that the individual conduct will align with the standard.

In order to meet this application of prudent administration of the District Standards, the superintendent is obligated to act whenever conduct does not align with the declared organizational expectations. This expectation for taking action is one that extends across the administration of the district. These actions may include training, providing resources, or discipline.

Based on this standard for judicious application of the District Standards, I am not aware of conduct that does not meet the legal and ethical organizational expectations, which is not being investigated or otherwise being brought into alignment with the

Appendix A

District Policies and Regulations Status Matrix January 2023-December 2023

| Date | Policy # | Policy name | New | Revised | Deleted |
|---------|----------|--------------------|-----|---------|---------|
| 5/23/23 | JICDD | Threat Assessments | Х | | |
| 5/2 | | | | | |