



**Poudre School District  
Board of Education Policies**

Policy Type: **Board-Superintendent Relationship**  
Policy No.: **BSR 4.5**  
Policy Title: **Superintendent Compensation**  
Policy Date: Adopted September 11, 2006  
Revised May 28, 2013

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Superintendent compensation shall be decided by the Board as a whole based on evaluation of the Superintendent's job performance, market conditions regarding the compensation of superintendents in comparable school districts, the District's financial resources, and public image considerations. Board decisions regarding Superintendent compensation shall be set forth in the Superintendent's employment contract and shall specify the Superintendent's salary, bonus, benefits, perquisites, and all other forms of compensation.