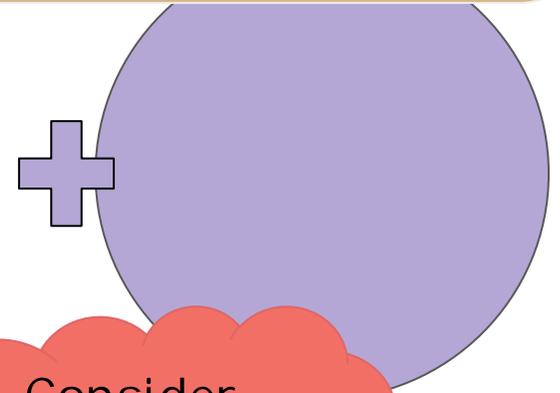




Norms of Collaboration

Equity-Centered Updates

Ask who would benefit & who may be excluded from benefit or be marginalized by a decision, practice, or protocol



Consider IMPACT over INTENTION



Adapted from the Center for Adaptive Schools





→ "Fitting in"

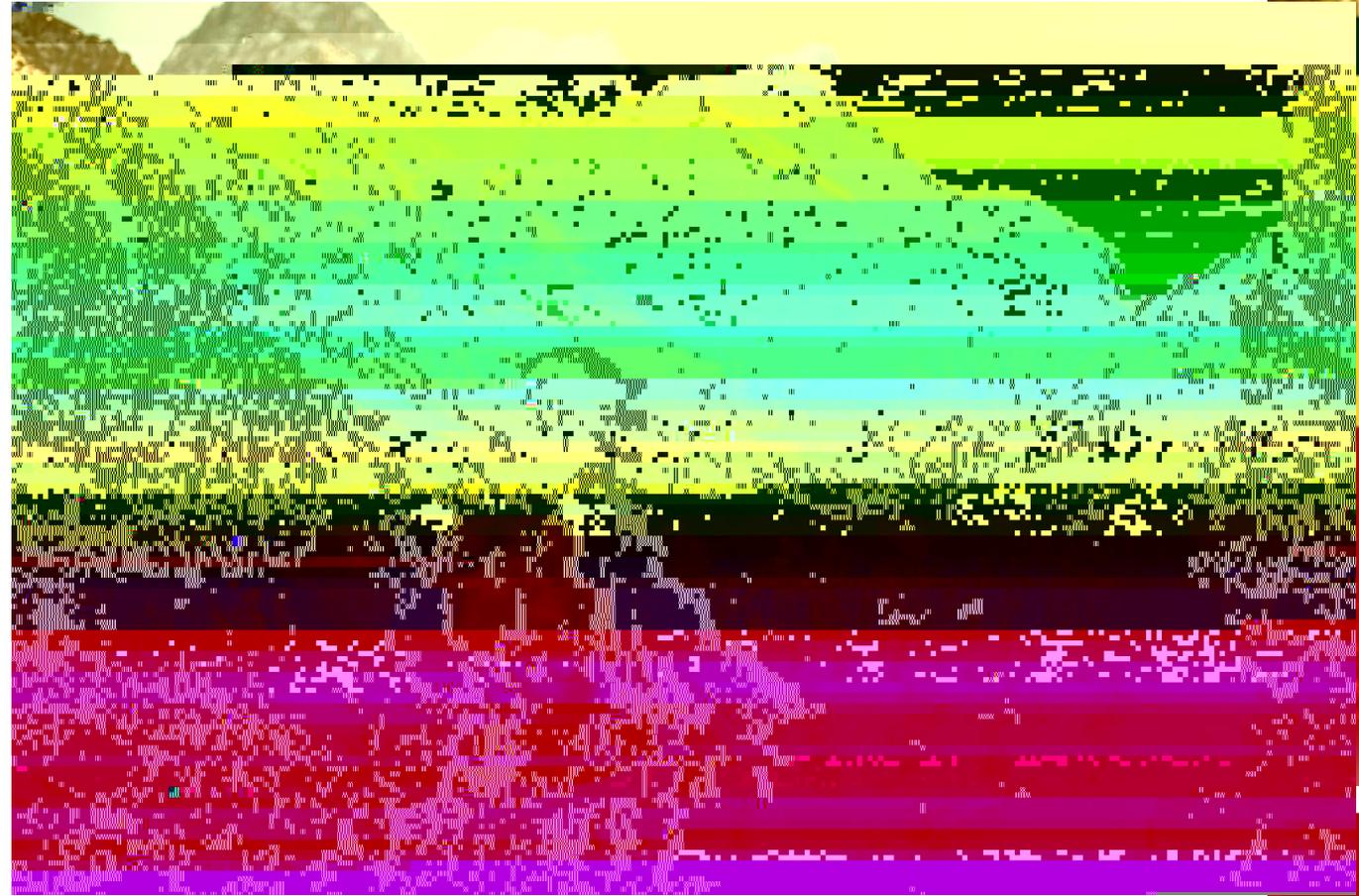
is becoming

more and more common in the workplace. It is a process of adjusting to a new environment, culture, and team. This can be a challenging experience, but it is also an opportunity to learn and grow. The process of fitting in is not just about surviving, but about thriving. It is about finding your place and making a positive impact. This is a skill that is essential for success in any organization. It is a skill that can be developed and improved over time. It is a skill that is worth the effort.

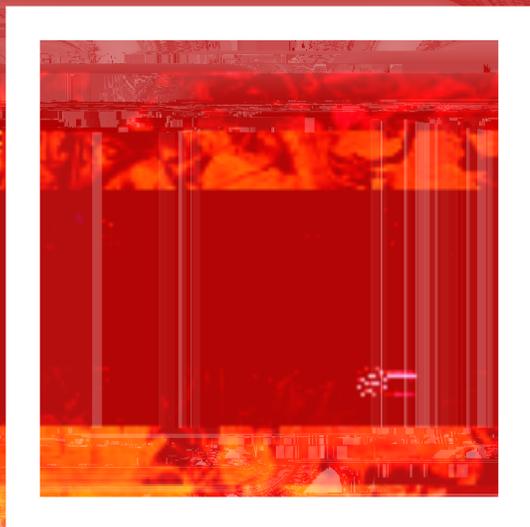
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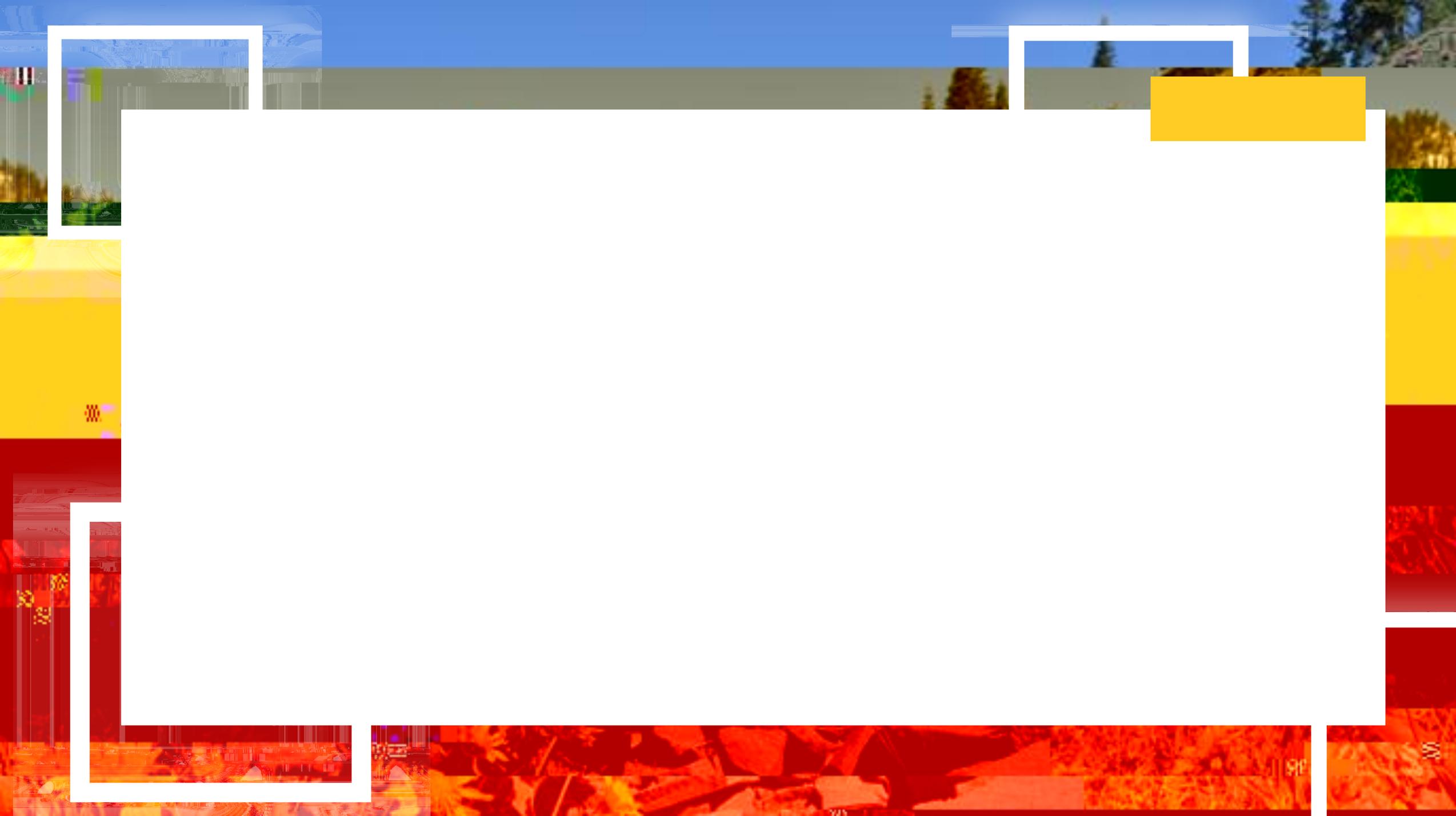


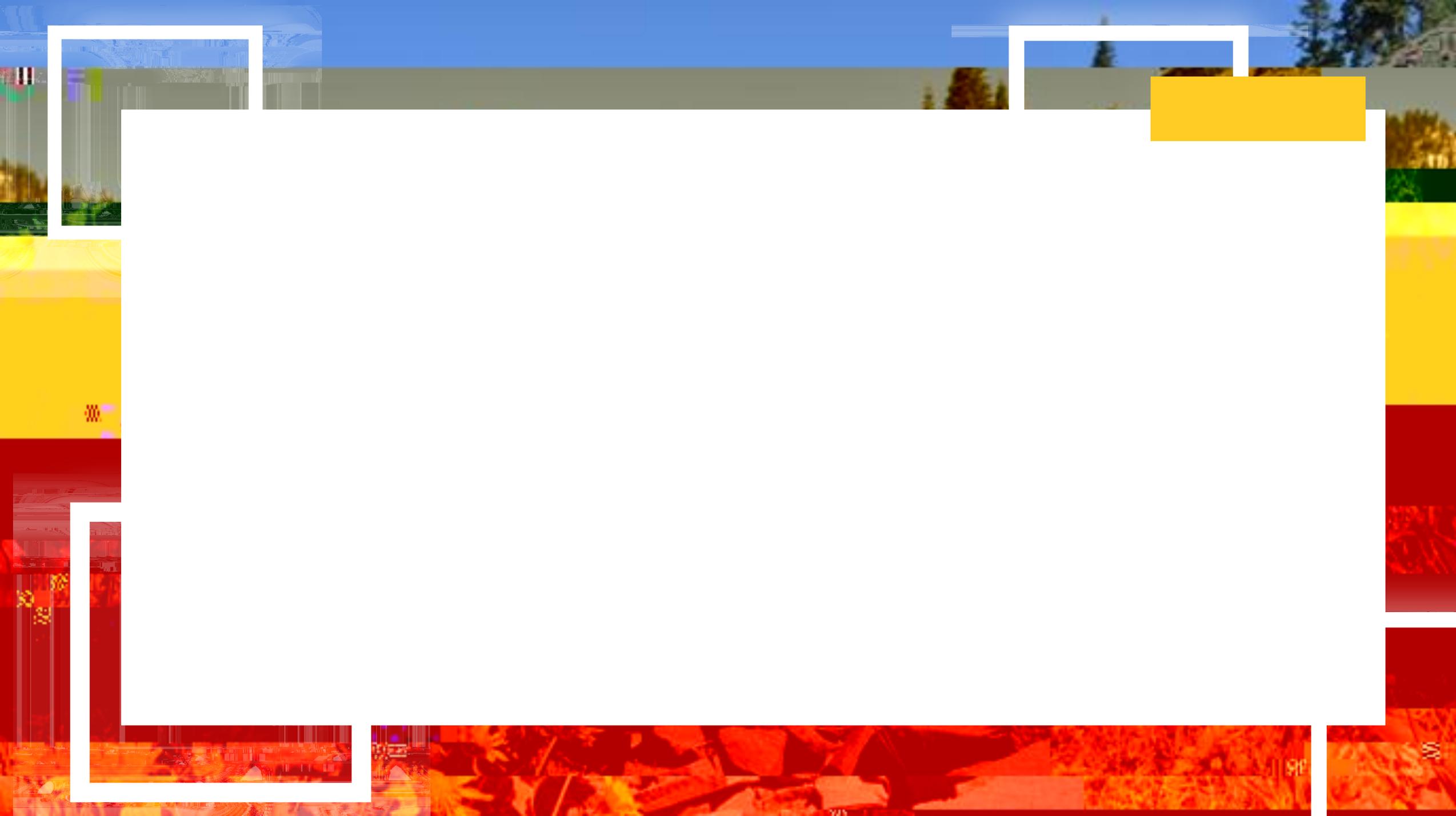


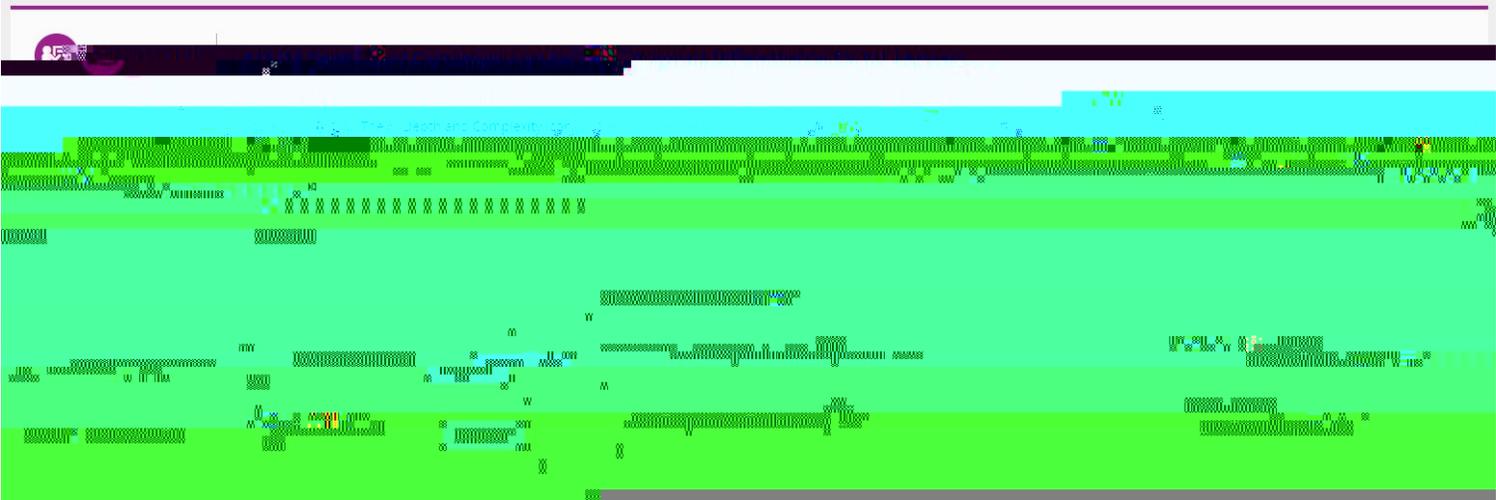
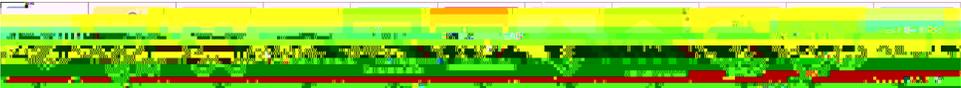


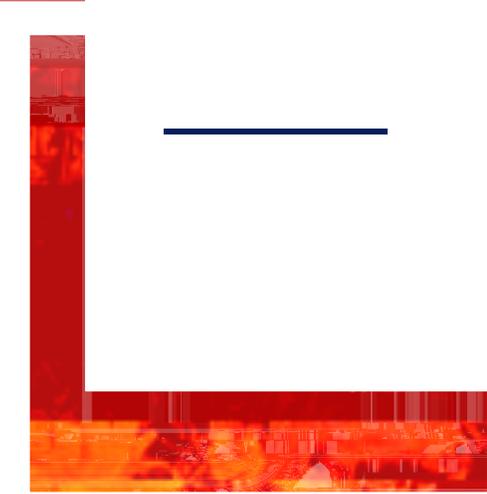


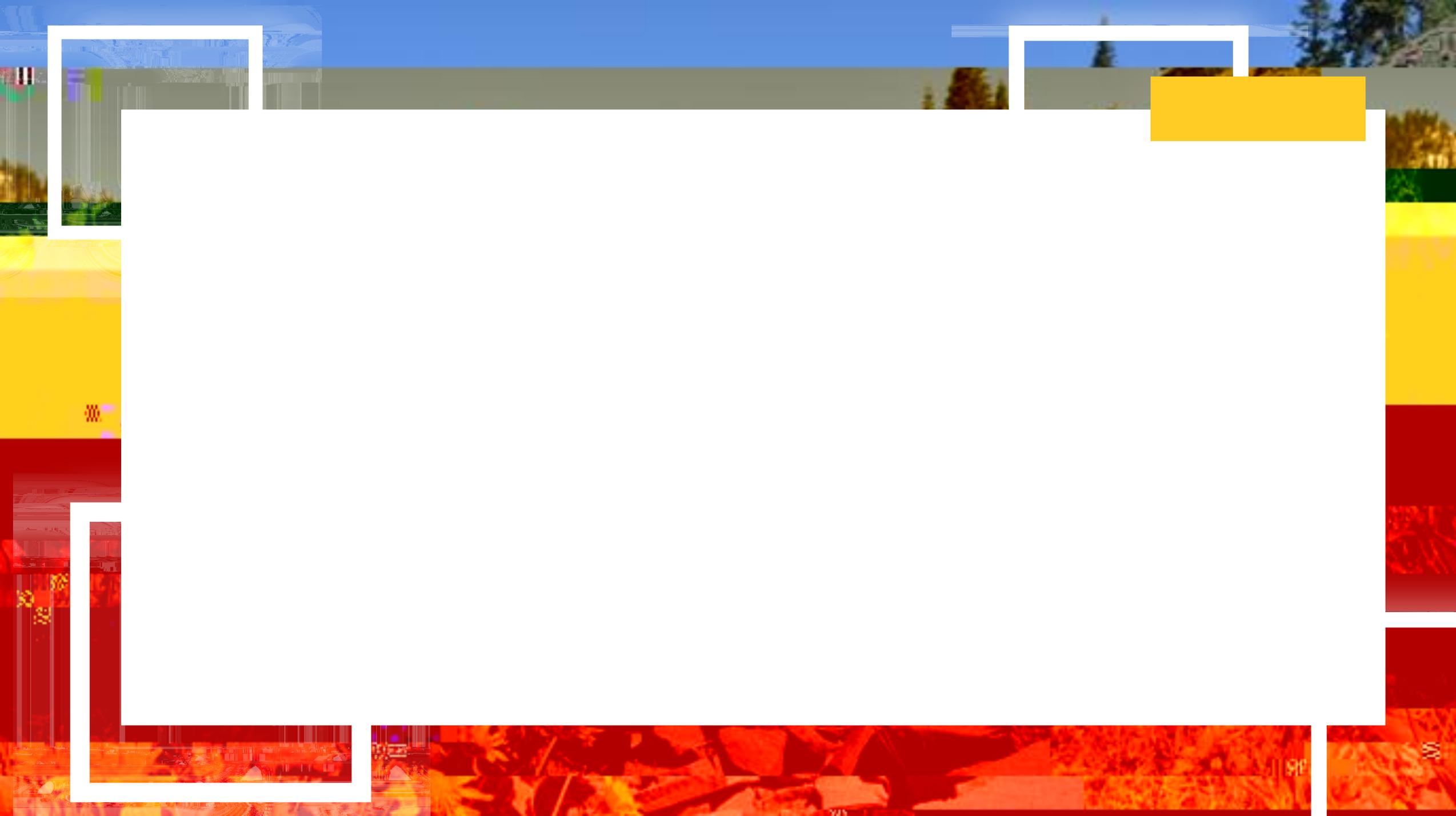




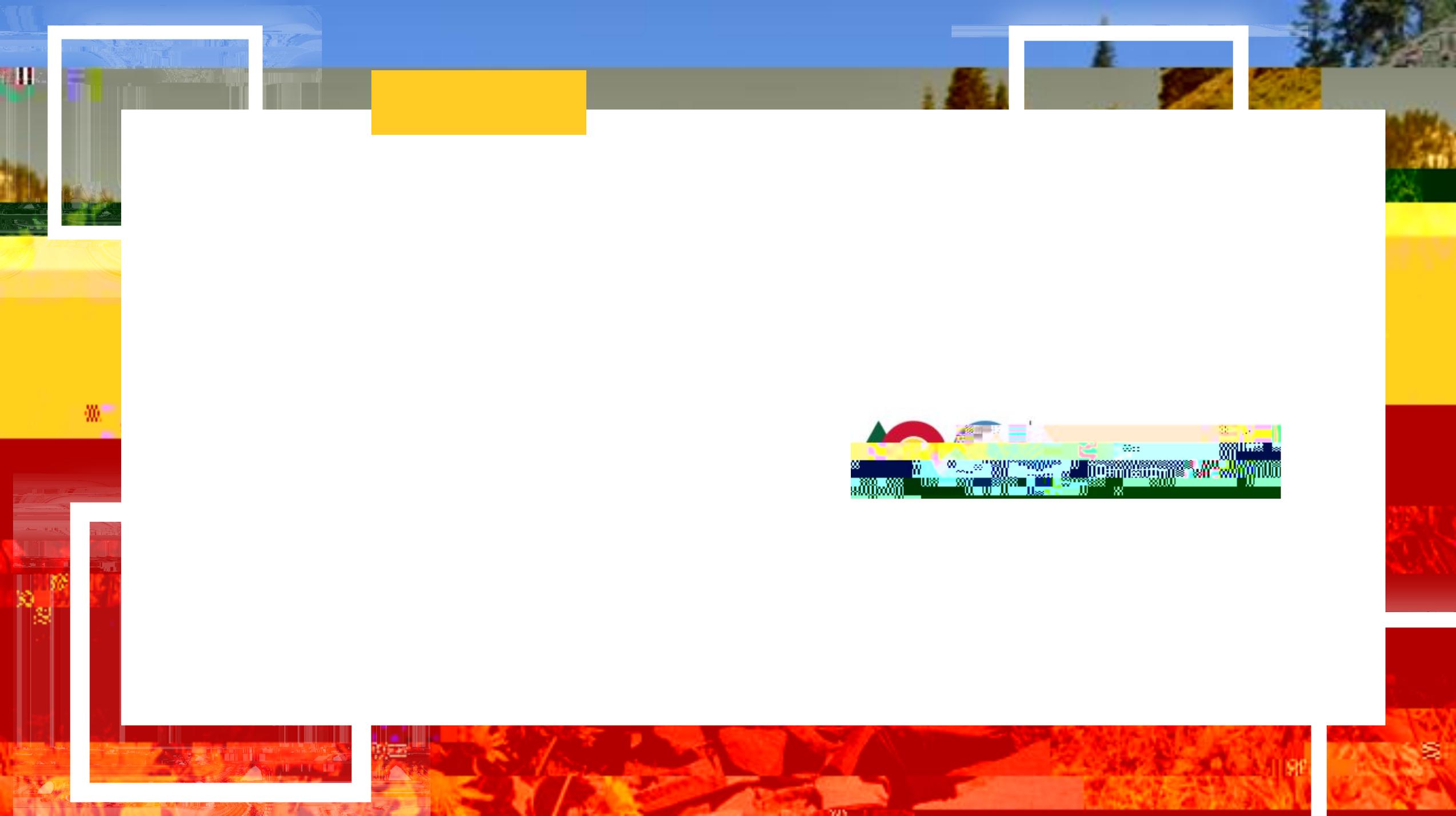


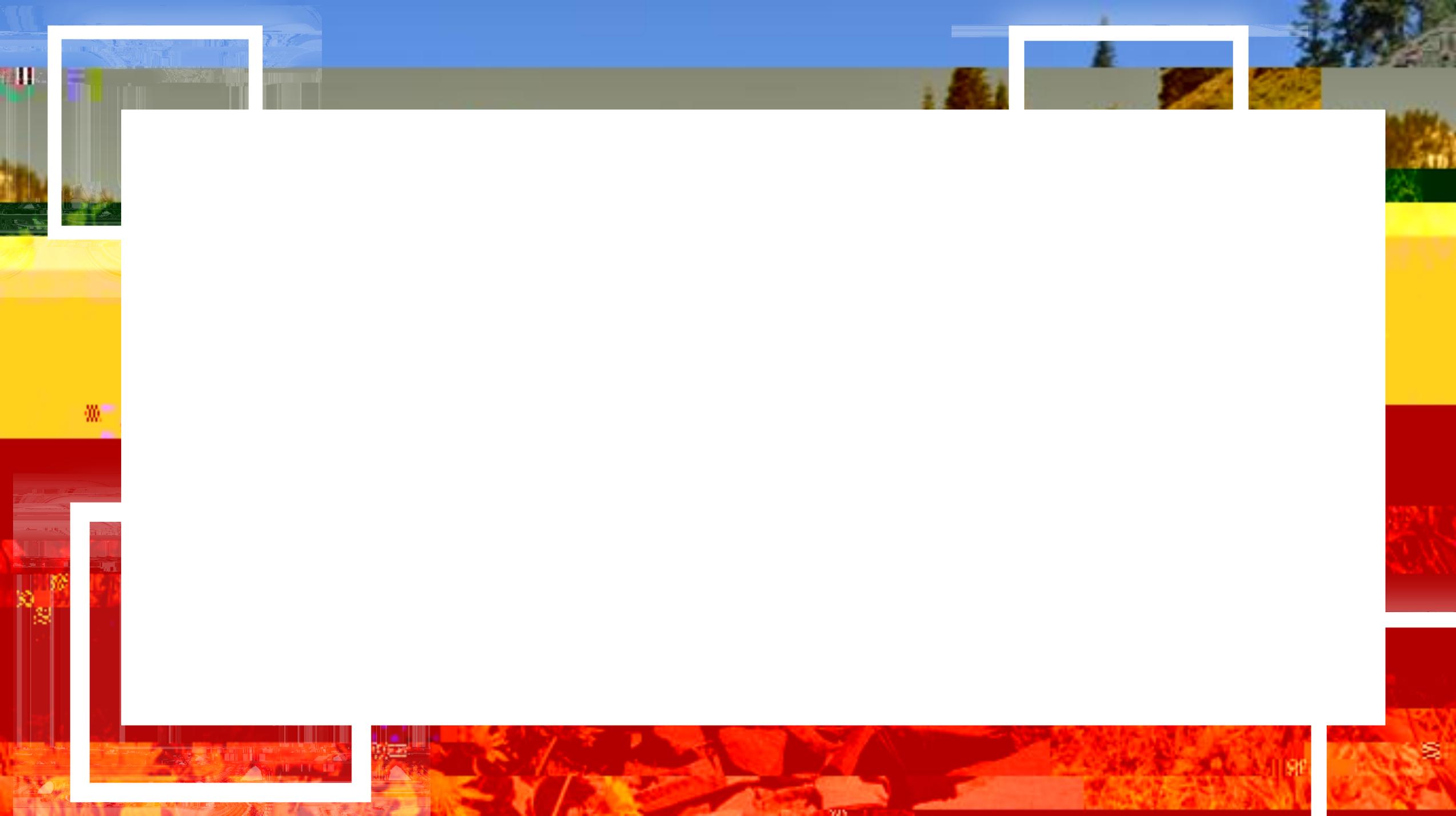














Conversations



